



## **For economic and racial justice**

67 E. Madison St., Suite 2000, Chicago, IL 60603  
312.263.3830 | [povertylaw.org](http://povertylaw.org)

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**Position Title:** Racial and Economic Justice Trainer

**Reports to:** Director of Training Justice

**Location:** Remote with occasional travel as needed

The Shriver Center on Poverty Law fights for racial and economic justice. We litigate, shape local policy, and train and convene multi-state networks of lawyers, community leaders, and activists to advance opportunity for all — not just the few. Over nearly 60 years, we have secured hundreds of law and policy victories with and for people experiencing economic instability in Illinois and across the country.

Our country is rife with laws and policies that systematically disadvantage certain groups while advantaging others based on their race, gender, and other facets of their identities. We believe laws and policies — and the institutions that apply them — should be designed to support people. Together, we're turning this ideal into reality.

We are building a future where all people, families, and future generations have equal dignity, respect, and power under the law. Join the fight at [povertylaw.org](http://povertylaw.org).

**Position Overview:** The Racial and Economic Justice Trainer plays a critical role in the Shriver Center's mission by organizing and serving as faculty for our in-person and online courses. The curriculum promotes racial justice, community lawyering, leadership development, and housing justice. The Trainer contributes to the development, improvement, and delivery of contractual training and consulting engagements. This position is part of the training justice team, whose members work remotely from different parts of the country.

### **Responsibilities:**

- Serves as faculty and support for the Shriver Center's public courses, training institutes, and contractual trainings in the areas of racial justice, community lawyering, leadership development, and housing justice.
- Helps participants and partners apply lessons from the Shriver Center's courses to their advocacy work.
- Provides technical support and coaching to course participants and partners.
- Draws from existing curriculum and resources to work with partner organizations on developing training programs and consulting services that respond to their unique interests and needs.
- Increases the national presence of the Shriver Center as a resource for public interest and legal aid organizations looking to bring a community-driven, racial justice approach to their advocacy.
- Prepares and administers training proposals, contracts, and budgets.

- Supports the organization’s fundraising and grant-writing activities, when needed.
- Engages in relationship building, strategic marketing, and outreach to secure and support contracts for training programs,
- Designs programs and courses for local, state, and national markets.
- Contributes to the production and distribution of various publications that illustrate the Shriver Center’s thought leadership, advance our mission, and support community partners and clients (e.g., training reports, impact assessments, manuals, workbooks, instructional guides, newsletters, blogs, etc.).

**Qualifications:**

- Bachelor of arts or higher degree in relevant field (juris doctorate preferred, but not required).
- Demonstrated commitment to racial and economic justice and racial equity issues, with experience training others in these areas.
- Background in adult learning, training and curriculum design, training presentations, and facilitation.
- Fluency with the use and delivery of online learning platforms such as Zoom.
- Experience in leadership development, community-led advocacy, and housing justice preferred.
- At least five years of experience in legal aid, public interest law, or advocacy preferred.
- Capable and effective public speaking skills.
- Demonstrated success working across lines of difference, especially with racially and economically diverse communities.
- Excellent writing and verbal skills.
- Strong relationships within the national community of public interest lawyers and advocates preferred.
- Experience in business development and marketing professional services preferred.
- Willingness and ability to travel as needed (estimated 10 to 15 percent of time).
- A demonstrated commitment to the vision, mission, and values of the Shriver Center.

*This list of criteria describes our ideal candidate. We recognize these qualifications can be gained through education, work experience, and/or lived experience, and that no one person necessarily has all of them. We encourage all interested candidates to apply.*

**Salary/Benefits:** This full-time exempt position offers a competitive public interest annual salary ranging from \$75,470 to \$94,336 and a comprehensive benefits package that includes health, dental, vision, life, and disability insurance, generous paid leave policies, flexible work schedules, pre-tax flexible spending accounts, pre-tax commuter benefits, and a 401(k) plan.

**Opening/Closing Date:** Open immediately; closed when filled. Applications are accepted on a rolling basis.

**Applications:** Send a cover letter and résumé to Ryan Deringer to [hr@povertylaw.org](mailto:hr@povertylaw.org).

*At the Shriver Center on Poverty Law, we know that a richly diverse mix of professionals makes organizations more effective. As such, we make demographic and experiential diversity a hallmark and priority of all our work.*