

Shriver Center Training Programs

In addition to our public courses, the Shriver Center contracts with legal aid and civil rights organizations to offer private trainings. Our private trainings can be customized and tailored to meet the particular needs of your organization. For more information, please contact [Ellen Hemley](mailto:Ellen.Hemley@povertylaw.org), Vice President of Advocate Resources & Training, at chemley@povertylaw.org or 617-379-3466.

Conflict Resolution in the Workplace: Skills for Legal Aid & Public Interest Advocates

We cannot achieve maximum impact for the clients and communities we serve unless we work together toward common goals.

As advocates and attorneys, we deal with conflict a lot. But do we know how to address it when it arises within our own organizations?

Conflict reduces productivity, damages morale, and undermines our ability to secure justice for our clients. As supervisors, it is our responsibility to ensure that our organizations operate smoothly and that our staff work together effectively. In the Shriver Center's new conflict resolution course, you will build the skills necessary to manage workplace conflict.



Affirmative Litigation Training

The Shriver Center's Affirmative Litigation Training (ALT) equips advocates to wield the unique power of litigation to change policies and practices that affect entire communities.

You'll build the confidence and skills necessary to engage in broad-based and strategic advocacy that gets at the root of causes of poverty and inequality. You'll learn how to leverage individual cases into systemic impact and produce real change for the clients and communities you serve.

In the last five years, we've trained over 300 attorneys from 109 organizations in 33 states.



Community Lawyering

How can we effectively advocate for the communities we serve if we don't work alongside them and enhance their power?

Move beyond your role as a legal aid lawyer and see yourself as a community catalyst, trusted advisor, and partner. The Shriver Center's Community Lawyering training brings a new mindset to equal justice advocacy and provides concrete steps to build and sustain strong relationships among community members.

You'll learn how to garner and activate issues identified by the community, lead a successful advocacy & media campaign, and facilitate leadership. We'll share real-life examples from groups across the country. You can even organize this course in conjunction with your local community leaders and create a relationship building exercise. Working together, we can achieve real change.



Leadership Resources

Our Leadership Resources equip new and emerging equal justice leaders with the skills and competencies needed to lead and advance social change agendas.

We offer a menu of resources—from year-long Leadership Academies, to 3+ day intensive courses, to in-house consultation and training programs—that equip equal justice advocates to work in highly diverse settings, to help their organizations navigate and succeed in increasingly complex economic and policy environments, and to understand and address the high-stake challenges facing the clients and communities they serve.



Our resources focus both on sharpening leadership skills needed for effective external advocacy, as well as on the individual self-awareness and interpersonal skills needed to lead internally with authenticity and cross-cultural competency.

We build leadership in all areas of advocacy, including: individual, institutional and organizational, community, and the broader equal justice movement.

Racial Justice Institute

In the face of a new federal landscape and deep societal divisions, anti-poverty advocates must understand and address issues of race, implicit bias, and how to affirmatively advance racial equity.

The Racial Justice Institute (RJI) is a groundbreaking national leadership program that offers a transformative experience to build and fortify agents for change. Working in teams, and with support from skilled faculty and coaches, you'll learn how to use new racial justice knowledge and skills in your daily work and apply these to a racial equity initiative that your team will work on throughout the Institute.



And you'll become a part of our national network of over 135 RJI alumni, which continues to work in concert on education equity, fair housing, and other issues emerging from their communities and states to advance racial justice. Together, we have the potential to develop solutions we could not begin to imagine on our own.

Supervising for Quality & Impact

We're lawyers on a mission. We're leaders in our field. But are we mentors and motivators to our own team?

To build a stronger and more effective organization, your supervision and management systems should nurture leadership, support diversity, and reward innovation and hard work.

Join the Shriver Center for Supervising for Quality and Impact and immerse yourself in a one-of-a-kind experience to learn and hone your supervision style. Ensure that you have the skills and support to bring about transformative change to your organization.

