



SHRIVER CENTER

Sargent Shriver National Center on Poverty Law

Job Announcement – March 2017

Position Title: Racial Justice Network Director

Reports to: Vice President, Advocate Resources & Training

Location: Chicago preferred or remote

Organizational Description: The Sargent Shriver National Center on Poverty Law (Shriver Center) is a not-for-profit organization that provides national leadership in advancing laws and policies that secure justice to improve the lives and opportunities of people living in poverty. We work directly to win positive change through our specific advocacy initiatives, and we provide a range of professional development resources that build and support the national network of advocates engaged in those efforts. We engage in a broad range of interrelated policy areas and accomplish our mission through programs involving legislative and administrative advocacy and education, policy development, litigation, organizing, communications, and training.

The Shriver Center's **Racial Justice Training Institute (RJTI)** is a groundbreaking national leadership program, rooted in a commitment to racial equity as an integral and essential part of anti-poverty advocacy. It includes an intensive six-month training program conducted annually for advocates from the national legal aid and public interest law communities and an ongoing and expanding Racial Justice Network composed of training alumni and faculty who continue to meet and work together to advance racial justice within their organizations and local communities and statewide and nationally.

At the Shriver Center, we know that a richly diverse mix of professionals makes organizations more effective. As such, we make demographic and experiential diversity a hallmark and priority of all our work.

Position Description: The Racial Justice Network Director oversees the operations, communications and activities of the Racial Justice Training Institute, including planning and coordinating the annual Racial Justice Training Institute as well as all online and in-person Network activities and meetings. The Racial Justice Network Director provides support in the formation and conduct of joint advocacy groups coming out of the Network. The Racial Justice Network Director also contributes to curriculum design and serves as faculty for other Shriver Center training programs.

Responsibilities:

- Provides Racial Justice Training Institute direction and oversight and contributes to the development and implementation of RJTI strategies, plans, and goals.
- Oversees planning for and delivery of the annual RJTI including outreach and selection of cohort members, curriculum design, faculty and coach recruitment and support, and communications with individual cohort members and racial equity teams.
- Works closely with the Racial Justice Advisory Committee and other Racial Justice Network committees and workgroups to develop and carry out strategies that strengthen Network members' racial justice advocacy capacity and support joint advocacy on racial justice issues within and across states.

- Represents the Shriver Center and Racial Justice Network in national coalitions, working groups, commissions and task forces.
- Serves as faculty and supports curriculum development for other Shriver Center courses such as its Leadership Academy and Community Lawyering training, among others
- Writes for Shriver Center online publications such as The Shriver Brief and the Clearinghouse Community.
- Serves as a strategic partner to the Vice President of Advocate Resources & Training and development team in fundraising efforts for the Racial Justice Network and other training programs, including proposal preparation, budgeting and reporting.
- Works with other Shriver Center departments to coordinate racial justice efforts and projects and to support racial equity practices within the Shriver Center.
- Serves as an ambassador for Shriver Center leadership and training programs and helps elevate the profile of Shriver Center's training programs within the national equal justice community.
- Other duties as assigned.

Requirements and Qualifications

- Ten years of experience in legal services or other public interest law preferred, with significant experience with racial justice advocacy, leadership development and training.
- Experience working electronically with team members in remote locations and others nationally.
- Experience with adult learning and training design, presentation and facilitation.
- Excellent writing skills, including experience producing articles for publication.
- Strong relationships within the national community of public interest lawyers and advocates.
- Experience working with and in communities of color on advocacy issues.
- Experience managing multi-organizational networks.
- Substantial experience and strong understanding of the requirements for successful interactions with foundations.
- Willingness and ability to travel as needed (est. 10 - 15%).
- A deep commitment to the vision, mission, and values of the Shriver Center.

The Shriver Center offers an inspiring and high-energy work environment and a dynamic, collaborative culture. Our people are our greatest asset—we seek to hire individuals from diverse backgrounds who are professional, collegial, and creative thinkers with a passion for our mission.

Salary & Benefits

The Shriver Center offers a competitive public interest salary and a comprehensive benefits package that includes excellent health, dental, vision, life and disability insurance policies, generous paid leave policies, flexible work schedules, pre-tax flexible spending accounts and commuter benefits and a 401K plan.

Opening/Closing Date: Open immediately; closed when filled.

Applications: Send resume, cover letter and writing sample to Ellen Hemley (ehemley@povertylaw.org). Please send materials as a single and searchable PDF attachment.

Visit www.povertylaw.org for more information about the Shriver Center.